

UNIVERSITY OF UTAH  
BOARD OF TRUSTEES MEETING  
JANUARY 12, 2016

TRUSTEES PRESENT

Julie Barrett  
David Burton  
Phillip W. Clinger (Vice Chair)  
Christian Gardner

Ambra Jackson  
Michele Mattsson (Chair)  
Cristina Ortega  
Steven Price

ABSENT

Lisa Eccles  
Taft Price

UNIVERSITY REPRESENTATIVES PRESENT

Cathy Anderson	Associate Vice President, Budget and Planning
Annie B. Combe	Vice President, Administrative Services
Fred C. Esplin	Vice President, Institutional Advancement
Jeff Herring	Chief Human Resources Officer
Steve Hess	Chief Information Officer
Chris Hill	Special Assistant to the President and Athletic Director
Bill Johnson	President, Academic Senate
Vivian Lee	Senior Vice President, Health Sciences
Laura Marks	Liaison to the Board of Trustees
Karren Nichols	President, University of Utah Staff Council
John Nixon	Chief Business Officer
Maria O'Mara	Director, Communications
Keith Diaz-Moore	Dean, College of Architecture + Planning
Mike Perez	Associate Vice President, Administrative Service- Facilities
Jason Perry	Vice President Government Relations
David W. Pershing	President
Annalisa Purser	Communications Specialist
Taylor Randall	Dean, David Eccles School of Business
Patricia A. Ross	Chief Strategy Officer, Secretary to the University
Barbara H. Snyder	Vice President, Student Affairs
William J. Warren	Chief Marketing and Communications Officer
Ruth V. Watkins	Senior Vice President, Academic Affairs
Karen West	Executive Assistant, Board of Trustees
Gordon Wilson	Assistant Vice President, Administrative Services- Auxiliary Services

OTHERS

Dan Campbell	Chair, Board of Regents
Anthony Fratto	Vice President, Associated Students of the University of Utah
Annie Knox	Salt Lake Tribune

**CALL TO ORDER**

Information: 1.01 – Call to Order

The meeting of the Board of Trustees was called to order at 9:25 AM in the Alumni House, Burbidge Board Room. Chair Michele Mattsson welcomed Trustees, Regent Dan Campbell and others in attendance. Mattsson excused Lisa Eccles and Taft Price.

## **CHAIR'S REPORT**

### Information: 2.01 – Current Events and Announcements

Chair Michele Mattsson wished all a happy new year and thanked the trustees for their service to the University.

Mattsson invited Dan Campbell, Chair Board of Regents, to give an overview of the Regent Legislative Preview on Friday, January 15<sup>th</sup>.

### Upcoming Events

January 21 – University of Utah Community Forum, College of Law 6<sup>th</sup> floor

April 15 – 17 - AGB Conference, Washington, D.C

## **PRESIDENT'S REPORT**

### Action: 3.01 – Honors and Awards to Members of the University Community, Distinguished Visitors and Research

President Pershing noted the written report in the agenda materials. The President recognized that the University was ranked among the top 10 “greenest colleges” in the nation. University mathematician Christopher Hacon and three colleagues were named winners of the 2016 American Mathematical Society E.H. Moore Research Article Prize for their work in algebraic geometry. The President recognized for the second year in a row, student video game developers from the University Entertainment Arts & Engineering (EAE) program have won Best Student Game in the Serious Games Showcase & Challenge in Orlando, Florida. President Pershing recognized Richard Brown, Dean of the College of Engineering, who received two prestigious honors on the same day. He was elected to the National Academy of Inventors, and he was awarded the Governor’s Medal for Excellence in Science and Technology. Governor Gary Herbert, along with the Utah Science Technology and Research (USTAR) and the Governor’s Office for Economic Development announced the 2015 winners of the Governor’s Medals for Excellence in Science and Technology. The medals are being awarded to Dr. Joel Harris, professor of chemistry; Dr. Rich Brown, Dean College of Engineering; Dr. Sarah George, executive director of the Natural History Museum; and Dr. Tom Parks, Vice President for Research and President of the University of Utah Research Foundation.

A copy of the report is included as Appendix I with the official minutes of this meeting and is on file in the office of the Secretary to the University.

### Information: 3.02 – Current Events

President Pershing brought to the attention of the trustees a couple of events that will occur in the next few of months.

1. January 22 – University of Utah will host Board of Regents
2. May 5 – Commencement

President Pershing highlighted item 7.04 Gift Report and congratulated Fred Esplin and his entire team, noting that private giving to the University is up \$10 M from previous year.

President Pershing and Senior Vice President Ruth Watkins attended a meeting with the NWCCU Board Commission. This meeting was in coordination with the accreditation process the University has undergone over the past year. The President and Watkins met with the Board and discussed new programs here at the University. The Board was very complimentary to the University for implementing some of their recommendations so quickly. One of their recommendations was to update the University’s mission statement. Thanks to Academic Senate and others this item will be approved as Action Item 8.01.

President Pershing announced the selection of Anne-Marie Slaughter as this year's keynote speaker for the University's General Commencement, which will be held on May 5. Slaughter is a Princeton professor, foreign policy expert and work-life balance leader. Slaughter became one of the country's most talked about writers after she published an in-depth and controversial look into the extreme work-life balances and hurdles to today's professional women.

## **COLLEGE FOCUS**

### Report: 4.01 – David Eccles School of Business

Senior Vice President Ruth Watkins introduced Dean Taylor Randall, who gave a report on the David Eccles School of Business. The School of Business' goal is to be one of the top business schools in the nation. To achieve this goal the School focuses on promoting student success by delivering value to their students, to develop and transfer new knowledge and ensure long-term viability of the university. The School delivers value to their students by giving them a superior experience, creating long-term career success and providing a supportive alumni network. Students entering the School of Business are able to experience a much different approach than a typical business student. An incoming cohort of freshman is admitted to the School of Business under the Business Scholars program. They receive the best of our professors, a career advisor and an academic advisor that will remain with them through their four years within the School of Business. The cohorts are kept small and each group has the opportunity to participate in a couple of trips. One trip is domestic, where students visit a local company and see the back end operations. Students in their sophomore year are invited to go on a global trip for a week to either Europe or Asia. This trip gives them a compact, study abroad experience. At the end of their second year they begin to take the core business series. Students in the School of Business will have an internship the summer between their sophomore and junior year and the summer between their junior and senior year.

The School of Business over the past four years has made an investment in career advisors. The School has increased from one career advisor to nearly 20 and would like to add an additional 20 over the next five years. The School has been able to maintain a 90 percent job placement rate and has also seen a 20 percent increase in starting salaries for undergraduates over a few years.

The School has alumni clubs in 24 cities around the nation and world. These alumni clubs have responsibilities which are:

- Recruit students into the freshman program
- Place graduating students in businesses

2015 graduated the first class of the business scholar's cohort. 51 percent of the students were able to graduate in 4-years and 30 percent will graduate within 6-years, with an overall graduation rate of 82.5 percent. The School's goal is to be at 85 percent.

A copy of the PowerPoint presentation is included as Appendix II with the official minutes of this meeting and is on file in the office of the Secretary to the University.

## **SENIOR VICE PRESIDENTS' REPORTS**

### Report: 5.01 – Health Sciences Report

Senior Vice President Vivian Lee reported that the School of Medicine received 3,880 admission applications up from 2,700 from last year, for the 122 slots available. Lee also announced that Dr. Charles Sorenson, President and Chief Executive Officer of Intermountain Healthcare, will be the School of Medicine commencement speaker this year.

### Report: 5.02 – Academic Affairs Report

Senior Vice President Watkins mentioned spring semester started yesterday. During the fall semester the University worked hard to identify students with 90 credits who were not registered to return. In partnership with the colleges, including a lot of outreach to the students, the University was able to provide scholarship opportunities to many of the students to help them complete within the year.

Last year, the Senior Vice President ran a process that included about 500 individuals from around campus. This group developed our “big goals”, strategies and metrics which are reflected in the President’s dashboard. The last step in the process was to revisit the mission statement and tighten it up to better reflect the campus strategy and where we are going. With a great amount of credit to the Academic Senate and the Senate President Bill Johnson, we were able to craft a new mission statement in about six weeks. Trustees will have an opportunity to vote on the newly created mission statement item 8.1.

Watkins noted an item on the consent agenda item 7.16 the University Distinguished Teaching Award. The 2016 recipients are:

Karen Gunning - Professor, Pharmacotherapy  
Heather Melton - Associate Professor, Sociology  
Leslie Sieburth - Professor, Biology  
Timothy Smith - Distinguished Professor, Psychology

## **ACADEMIC SENATE**

### Report: 6.01 – Academic Senate Report

Bill Johnson, President of the Academic Senate, gave an overview of developing processes for the newly created mission statement. Dr. Hamid Ghandehari, Professor of Pharmaceutics and Pharmaceutical Chemistry, brought to the attention of the Academic Senate the recent change to the federal visa waiver program. This is a program between 38 countries that waives visa requirements for individuals moving between those countries. The legislative change targets citizens born in Iran, Iraq, Syria, or Sudan or have traveled to these countries and has removed those visa waivers. This change will have a local effect to 100 researchers here at the University and could affect up to 500 individuals if undergraduates are included.

## **GENERAL CONSENT**

Action (Consent): 7.01 – Minutes of the December 8 Meeting of the Board of Trustees

Action (Consent): 7.02 – Faculty and Staff Matters (Appendix III)

Action (Consent): 7.03 – Sponsored Projects Report (Appendix IV)

Action (Consent): 7.04 – Monthly Comparison (Gifts) Report (Appendix V)

Action (Consent): 7.05 – Administrative Reports from the University of Utah to the State Building Board (Appendix VI)

Action (Consent): 7.06 – Report of Investments Portfolio – for the Month of November 2015 (Appendix VII)

Action (Consent): 7.07 – MS in Nutrition and Integrative Physiology (Appendix VIII)

Action (Consent): 7.08 – Name Change from Exercise & Sport Science to Kinesiology (Appendix IX)

Action (Consent): 7.09 – Name Change from Languages and Literature to Department of World Languages and Cultures (Appendix X)

Action (Consent): 7.10 – PhD in Nutrition and Integrative Physiology (Appendix XI)

Action (Consent): 7.11 – MS Sports Medicine (Appendix XII)

Action (Consent): 7.12 – Consolidation of FCS Majors to one Family, Community & Human Development BA/BS (Appendix XIII)

Action (Consent) 7.13 – Discontinue Coaching Teaching Minor (Appendix XIV)

Action (Consent) 7.14 – Discontinue National Criminal Justice Academy (Appendix XV)

Action (Consent) 7.15 – Retire Policies 6-103 – 6-115 (Appendix XVI)

Action (Consent) 7.16 – Recommendation for the 2016 University Distinguished Teaching Awards (Appendix XVII)

Chair Mattsson introduced the General Consent Calendar and asked for questions or comments. There were no questions or concerns raised by the Trustees

**Motion to approve the Consent Calendar by Julie Barrett, second by Cristina Ortega. Final Resolution:**

**Motion Approved.** Aye: Julie Barrett, David Burton, Philip W. Clinger, Christian Gardner, Ambra Jackson, Michele Mattsson, Cristina Ortega, and Steve Price

Background materials are included in the Appendix (as noted above) and are on file in the office of the Secretary to the University.

## **ACTION**

Action: 8.01 – Mission Statement

Senior Vice President Ruth Watkins noted the new mission statement, which is very concise and comprised of three sentences. The mission statement reflects closely, the process of last year.

A copy of the report is included as Appendix XIII with the official minutes of this meeting and is on file in the office of the Secretary to the University.

**Motion to approve items 8.01 by Phil Clinger, second by David Burton. Final Resolution: Motion Approved.**

Aye: Julie Barrett, David Burton, Philip W. Clinger, Christian Gardner, Ambra Jackson, Michele Mattsson, Cristina Ortega, and Steve Price

**INFORMATION****Information: 9.01 – Human Resources Transformation and Update**

Chair Mattson introduced Jeff Herring, Chief Human Resources Officer who gave an update on Human Resources. The Human Resource department strives to be innovators. They are able to accomplish this by focusing on those things which add value to the customers. Examples are items like talent development, workforce planning, and session planning. The University of Utah was recognized by Forbes magazine as being ranked #36 among its 500 Best Employers to work for. Human Resources major accomplishments are:

- Staff Performance Management System – Human Resources has developed and implemented an enterprise Performance Management online system for staff. This was a recommendation from the prior accreditation review. USHE has adopted the same online system and several others in state higher education institutions are looking to adopt this system.
- HR Service Delivery – Currently there are three successful pilot programs for embedded HR services and five more requests/inquiries are being evaluated. Human Resources has also developed and implemented a customer service survey that is conducted semi-annually.
- Leadership Development Program – HR has developed and ran a successful Leadership Development three day course for directors and emerging leaders.
- Major Technology Enhancements – HR has split student and HR databases successfully. HR has now upgraded to PeopleSoft version 9.2. University employees will now be able to enroll for health benefits online. HR also launched an online employee tuition benefit application.
- Various Benchmarking Studies – HR has conducted a total compensation benchmarking study, an internal employee commitment survey, and the external “Great Colleges and Universities to Work for Survey”.

Copy of the Human Resources Transformation and Update report is included as Appendix XIX respectively, with the official minutes of this meeting and is on file in the office of the Secretary to the University.

**Information: 9.02 – Graduate Council Review – Department of Education, Culture, and Society**

Chair Mattson introduced the Graduate Council Review. There were no questions or concerns raised by the Trustees.

Copy of the Graduate Council Review is included as Appendix XX respectively, with the official minutes of this meeting and is on file in the office of the Secretary to the University.

**ADJOURN**

Resolution: Chair Michele Mattsson recommended approval to adjourn the open meeting of the Board of Trustees.

At 10:33 a.m. the January 12, 2016 open meeting of the Board of Trustees voted to adjourn.

The next scheduled meeting will be held February 9, 2016.

**Motion to approve by David Burton, second by Ambra Jackson. Final Resolution: Motion Approved.** Aye: Julie Barrett, David Burton, Philip W. Clinger, Christian Gardner, Ambra Jackson, Michele Mattsson, Cristina Ortega, and Steve Price

Signed by: Laura Marks

Date approved: 9 February 2016